United Food and Commercial Workers Unions
And Contributing Employers
Legal Benefits Fund

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MINUTES OF THE MEETING OF THE
BOARD OF TRUSTEES OF THE
UFCW UNIONS AND CONTRIBUTING EMPLOYERS
LEGAL BENEFITS FUND
VIA VIDEO CONFERENCE
JUNE 23, 2026
(DRAFT)

The following Trustees were present:

UNION TRUSTEES	EMPLOYER TRUSTEES
B. McKiver	W. Seehafer - Chairperson
T. Hipkins	J. Nesse

Also present were:

B. Antoshak – Associated Administrators, LLC
J. Chorpenning – UFCW Local 27
M. Federici – UFCW Local 400
J. Herron - Associated Administrators, LLC
C. Hesse – Segal Select
C. Hoffman – UFCW Local 400
J. Ianniello - Associated Administrators, LLC
E. Lambert – Segal Select
S. Sanchez - Slevin & Hart, P.C.
M. Wilson – UFCW Local 400
R. Wildt – UFCW Local 27

I. CALL TO ORDER

A quorum being present, Chairman Seehafer called the meeting to order.

A. Trustee Changes

Mr. Ianniello reported receiving correspondence from Mr. Martin Lucki, resigning as an Employer Trustee effective June 1, 2026. He also stated that the Fund received correspondence from UNFI appointing Mr. John Nesse as an Employer Trustee, effective June 18, 2026.

II. MINUTES

The Trustees reviewed the minutes of the last regular meeting, held on March 26, 2026, which had already been circulated.

On Motion made and seconded, the Trustees voted unanimous approval of the following resolution:

> **RESOLVED, that the minutes of the regular meeting held on March 26, 2026, are approved as presented.**

III. FINANCIAL REPORT

A. PNC Bank

Mr. Ianniello reviewed the financial report. The report indicated a market value of $2,078 as of January 1, 2026. As of May 31, 2026, the balance was $740.00.

On Motion made and seconded, the Trustees voted unanimous approval of the following resolution:

> **RESOLVED, to approve the financial report as submitted.**

IV. SEGAL SELECT

The Trustees welcomed Mr. Christian Hesse and Mr. Eric Lambert from Segal Select to the meeting.

A. Cyber Liability Renewal

Mr. Hesse presented the Cyber Liability insurance renewal proposal to the Trustees and outlined the three options: Travelers/Tokio Marine with a $3 or 4 million limit of liability, and a Travelers option with a $3 million limit of liability.

After some discussion, On Motion made and seconded, the Trustees voted unanimous approval of the following resolution:

> **RESOLVED, to bind the Fund's Cyber Liability Insurance Policy with Travelers at a limit of liability of $3 million and a premium of $8,549 for the period from 6/8/2026 through 6/8/2027, with the premium and liability limits split among the Pension, Health & Welfare, and Legal Funds.**

The Trustees excused Mr. Hesse and Mr. Lambert from the meeting.

V. ATTORNEYS' REPORT

A. Payroll Audit Engagement Letter

Ms. Sanchez reported on the Payroll Audit Engagement letter with Withum.

B. Financial Audit Engagement Letter

Ms. Sanchez reported on the Audit Engagement letter with Withum.

C. Cybersecurity Review

Ms. Sanchez reported on the provider cybersecurity questionnaire responses and cybersecurity addenda.

D. Best Artificial Intelligence Practices

Ms. Sanchez reported on best practices relating to Artificial Intelligence (AI).

VI. ADMINISTRATIVE MANAGER'S REPORT

A. First Quarter 2026

Mr. Ianniello reviewed the Administrative Manager's First Quarter 2026 report, which had been previously circulated. The report showed income of $39,079 and expenses of $41,223, resulting in a $2,144 deficit for the quarter. Mr. Ianniello noted that contributions were made on behalf of 520 Plan participants for the quarter.

Mr. Ianniello reported that there were no delinquencies for the first quarter of 2026.

B. Invoices

Mr. Ianniello presented a list of invoices dated June 23, 2026, and noted no additions, deletions, or changes to the list.

On Motion made and seconded, the Trustees voted unanimous approval of the following resolution:

> **RESOLVED, the invoices listed as dated June 23, 2026, are approved for payment.**

VII. 2026 MEETING DATES

The next regular Board meeting is scheduled for September 3, 2026, via Zoom.

VIII. ADJOURNMENT

With no further business before the Trustees, the meeting was adjourned.

Respectfully Submitted,

Tom Hipkins, Secretary